

UBP specialists provide you with their economic views and investment convictions, and answer your questions.

All questions and queries concerning UBP's corporate strategy and organisation will be answered by Corporate Communications.

- **EMEA:** Audrey Berladyn, Head of Media Relations EMEA audrey.berladyn@ubp.ch or Janine Haffter, Media Relations Specialist – janine.haffter@ubp.ch
- ASIA: Jennifer Ran, Media Relations Manager, Asia jennifer.ran@ubp.com





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INSTITUTIONAL CLIENTS



Nicolas Faller Co-CEO Asset Management Location: Zurich Speaks: French/English/German

Nicolas joined UBP in 2010 as Head of Sales Europe. He became CEO of UBP's newly created Institutional Clients division in May 2013, before being named co-CEO of the Asset Management division in July 2015. He has over 25 years of experience in banking and finance. INVESTMENT MANAGEMENT



Michaël Lok Co-CEO Asset Management Group Chief Investment Officer Location: Geneva Speaks: French/English

Michaël joined UBP in 2015 as Co-CEO Asset Management / CIO Group. Previously, he was Global Head of Asset Management with Crédit Agricole Private Banking. He has over 20 years' experience in wealth & asset management. INVESTMENT STRATEGY



Norman Villamin Group Chief Strategist

Location: Zurich Speaks: English

Norman joined UBP in 2015 and has over 25 years' experience managing wealth both on an advisory and discretionary basis for top companies in the financial industry.

#### MACROECONOMY



Patrice Gautry Chief Economist

Location: Geneva Speaks: French/English

Patrice has been UBP's Chief economist for over 15 years and has nearly 30 years' experience in macro-economics and investment strategy.

#### MACROECONOMY ASIA



Carlos Casanova Senior Economist Asia

Location: Hong Kong Speaks: Spanish/English/Chinese

**Carlos** joined UBP in 2020 as Senior Economist, Asia. He leads UBP's macroeconomic research in Asia and contributes to shaping our Asia investment strategy. He has over nine years of experience in economist roles.





Peter Kinsella Global Head of Forex Strategy

Location: London Speaks: English

Peter has 14 years' experience in forex. He joined UBP in 2018 from the Commonwealth Bank of Australia in London where he was Director of International Rates & FX Strategy. Prior to that he spent several years in Asset Management notably as Head of Emerging Market Research with Commerzbank and as forex and derivatives trader with Pioneer Investments.

#### MULTI-MANAGEMENT & FUND RESEARCH



Didier Chan-Voc-Chun Head of Multi-Management and Fund Research Location: Geneva Speaks: French/English

#### Didier has close

to 20 years' experience in fund/manager research. He is in charge of the selection of our external fund managers. He was previously the CIO of the Multi-Management division at Fortis Investments where he managed several award-winning funds.



Market Heads EMEA

EMEA



Nicolas Delrue Head of Institutional Sales EMEA and Head of Investment Specialists

Location: Paris Speaks: French/English

**Nicolas** is Head of Institutional Sales and Head of the Investment Specialists team at UBP, out of Paris. He previously worked as an investment specialist for the convertible bond desk at Fortis Investments and as an investment specialist for a hedge fund at SGAM Alternative Investments.

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FRANCE

Dominique Leprévots President UBP Asset Management (France) Location: Paris Speaks: French/English

**Dominique** joined the Group Union Bancaire Privée in August 1998 as Managing Director to create the French structure and is now president of UBP Asset Management (France) since 2003. He has over 25 years of experience in the business of institutional management.

### IIALY



Luca Trabattoni Head of Sales Italy and Mediterranean Countries Location: Milan Speaks: Italian/English/French

Luca joined UBP in 2011 as Head of Sales Italy and Mediterranean Countries. Prior to this, he worked for 10 years as Senior Sales Manager for Italy with the Pictet Group. Previous roles include Relationship Manager with JP Morgan Fleming Asset Management and Head of Marketing & Sales of Real Estate Funds with BNP Paribas BNL Fondi Immobiliari.

### UNITED-KINGDOM



Philippe Lespinard Head of Asset Management London

Location: London Speaks: French/English

Philippe joined UBP in 2021 as Head of Asset Management London and Head of Alternative Fixed Income & Partnerships. He is a seasoned investment professional with over 30 years of experience in leading investment firms, primarily as Fixed Income CIO. Before joining UBP, he was Head of Fixed Income at Schroder Investment Management. NORDICS



Nina Jahanbin Head of Nordics

Location: London Speaks: English/Swedish

Nina joined UBP in 2020 as Head of Nordics, in charge of growing and broadening UBP's product offering in the Nordic region. Having previously worked at Pinebridge Investments and Neuberger Berman, she has a deep understanding of the Nordics asset management industry.

#### SPAIN



Felipe Lería González Head of Sales Iberia

Location:	Barcelona
Speaks:	Spanish/Catalan/English

Felipe has been responsible for the sales and marketing activity at UBP since early 2006. Prior to his role, he developed his career in the wealth management business, having worked for the Swiss banks UBS and Credit Suisse. He has been in the financial industry since 1998, when he started working for Morgan Stanley.

### SWITZERLAND



Maribel Mozzi Head of Institutional Clients Switzerland Location: Zurich Speaks: German/English/Spanish/ French

Maribel joined UBP in 2016 and has been responsible for UBP's institutional business in Switzerland since then. Maribel has many years of experience in the financial sector. She started her career in asset management in 2000 at Julius Baer.



Jean-Luc Eyssautier Deputy Head of Asset Management London Location: London Speaks: French/English/Spanish

Jean-Luc is Deputy Head of UBP's Asset Management in London and oversees business activities in the UK, Ireland, the Channel Islands and the Nordics. He joined UBP in 2012 and has over 18 years' experience in asset management with a focus on Sales and Marketing.



Market Heads ASIA

ASIA



Wee Ping Nah CEO Asset Management, Asia

Location: Hong Kong Language: English/Chinese/Japanese

Wee Ping has responsibility for growing the Bank's asset management business and overseeing the firm's business development across traditional and alternative investment solutions for institutional and professional investors throughout the APAC region. He has over 25 years' experience in the asset management industry. CHINA



Rencan TianCEO of UBP Investment Management(Shanghai) Limited, Chinese EquitiesLocation:ShanghaiSpeaks:English/Chinese/French

Rencan is one of the leading executives in the Chinese financial sector and as such has a strong expertise of the Chinese fund industry. He joined UBP in 2015.



Fixed income

GLOBAL & ABSOLUTE RETURN



Philippe Gräub Head of Global & Absolute Return Fixed Income Location: Geneva Speaks: French/English

Philippe joined UBP in 2007 as Senior Portfolio Manager then became Head of the Global & Absolute Return Fixed Income team in 2020. He has over 20 years of experience in finance with previous roles at Pictet.



Mohammed Kazmi Portfolio Manager, Macro Strategist

Location: London Speaks: English

Mohammed joined UBP's fixed income team in November 2015 as a macro strategist. He coformulates the top-down asset allocation view as implemented across portfolios. He has 8 years' experience as a strategist, notably on macro currency and crossasset class emerging markets.



Olivier Debat Senior Investment Specialist

Location: Geneva Speaks: French/English

**Olivier** has over 15 years' experience in investments, and has specialised in fixed income strategies with a macroeconomic approach.

### EMERGING MARKET DEBT



Sergio Trigo Paz CIO & Head of Emerging Markets Fixed Income Location: London Speaks: English/French/Spanish

Sergio joined UBP in London in September 2022 as CIO & Head of Emerging Market Fixed Income. He came from BlackRock where he headed the Emerging Market Debt team.

Prior to joining Blackrock in 2012, he was Head of Emerging Markets Fixed Income and then CIO at BNP Paribas Investment Partners.



Jack Deino Co-Head of Emerging Markets Corporate Credit Location: Zurich Speaks: English

Jack joined UBP in Zurich in October 2023 as Senior Portfolio Manager, from BlackRock where he served for 8 years as Head of the EM Corporate Debt Team and Lead Portfolio Manager. Prior to that, he was Head of the EM Portfolio at Invesco.



Alonso Perez-Kakabadse Senior Portfolio Advisor and Strategist

Location: Madrid Speaks: English/French/Spanish

Alonso joined UBP in London in April 2023 as Senior Portfolio Advisor and Strategist from Wellington Management. He has over 15 years of experience in the EM space both as portfolio manager and macro strategist. Earlier in his career he also served as Vice Minister of the Economy of Ecuador and as Economic Advisor to the President.



Fixed income

CONVERTIBLES



Benjamin Schapiro Head of Convertible Bonds

Location: Paris Speaks: French/English

Benjamin joined UBP Asset Management (France) in September 2016. He previously worked at La Financière de l'Echiquier where he became Portfolio Manager in 2013 and co-managed all convertible bond strategies until August 2016.

### Research

#### **RESEARCH ASIA**



Anitza Nip Head of Fixed Income Research, Asia

Location: Hong Kong Speaks: English/Mandarin/Cantonese

Anitza is responsible for innovating investment opportunities and solutions in fixed income across the region. She has extensive experience in fixed income products and has held various senior positions in different financial institutions including National Australia Bank, Société Générale, Standard Bank Asia and Credit Agricole.



Matthieu Tournaire Senior Investment Specialist – Convertible Bonds Location: Paris Speaks: French/English

Matthieu joined UBP in Paris in 2022. He spent eight years as a member of the Global Asset Allocation team at the insurer, Aon, providing clients with advice on major asset classes and investment strategies. Prior to joining UBP he worked as a senior portfolio manager in the Investment Strategy team of Coal Pension Trustees Investment in London.



Cindy Tan Head of Fixed Income Research, South Asia Location: Singapore Speaks: English/Mandarin

**Cindy** oversees UBP's fixed income recommendations and strategy for South East Asia. She is an experienced Fixed Income Specialist with more than 20 years' experience in the financial services industry. She has held senior roles in the fixed income space with EFG Bank International, BSI and RBS Coutts.



**Equities** 

SWISS & GLOBAL



Martin Moeller Co-Head of Swiss and Global Equity

Location: Geneva Speaks: English/German/French

Martin manages Global Equity funds and mandates. He has more than 20 years' experience in banking (14 of which he spent with Deutsche Bank) and is specialised in the Global, European and Swiss equity analysis with a strong bias on financials.



Eleanor Taylor Jolidon Co-Head of Swiss and Global Equity

Location: Geneva Speaks: French/English/German

Eleanor has more than 20 years' investment experience on the sell and buy-side, of which 15 specifically concentrating on the Swiss equity market. She manages all Swiss funds, mandates and products of the Bank.

### US / JAPAN



Cédric Le Berre Senior Analyst

Location: Geneva Speaks: French/English/Mandarin

**Cédric** has more than 13 years' experience in fund research and is responsible for representing our range of external managers. He is specialized in US and Japanese equities.

#### RESEARCH ASIA



Kieran Calder Head of Equities Research Asia

Location: Singapore Speaks: English

**Kieran** leads the Equities Research team in Asia and is responsible for regional stock market coverage. He worked for more than 15 years in financial markets in Asia including Japan, on both the

including Japan, on both the institutional sell-side and buy-side, before entering the private wealth industry.

### TECHNOLOGY ASIA



Vey-Sern Ling Senior Equity Advisor

Location: Singapore Speaks: English/Mandarin

Vey-Sern joined UBP in 2021 as Senior Equity Advisor. He oversees the technology and Internet equity coverage in Asia, with a particular focus on China. He has 15 years of experience covering Asia and China technology and internet sectors.

#### ENERGY TRANSITION



Marc Elliott Energy Transition Investment Specialist

Location: Geneva Speaks: English/French

Marc joined UBP's Advisory Services team in 2021, covering energy transition space and co-managing the UBP Energy Transition Certificate and Car of Tomorrow Certificate. Before, he worked as a sell-side analyst for 14 years, covering a range of sectors including resources, utilities, chemicals and industrials.



**Responsible Investment** 

RESPONSIBLE INVESTMENT AM



Karine Jesiolowski Head of Responsible Investment AM

Location: Paris Speaks: French/English

Karine has over 20 years' experience in EM fixed income. Prior to joining UBP in 2014, Karine was an EM Strategist and EM Portfolio Manager at CPR AM and Rothschild AM. She then held positions as Investment Specialist and Sales and Marketing manager at Fortis Investments and BNP Paribas Investment Partners.



IMPACT INVESTING

Victoria Leggett Head of Impact Investing Development

Location: London Speaks: English

Victoria joined UBP in 2010 as a portfolio manager and has 15 years of investment experience. She previously worked as a European Equity Analyst at Threadneedle and started her career in Corporate Finance.



Charlie Anniss Co-Head of Impact Investing

Location: London Speaks: English/French/Spanish

**Charlie** joined the Pan-European equities team in September 2016 as a Small- and Mid-Cap Senior Portfolio Manager. He now coheads the Impact Investing team. Prior to UBP, Charlie worked for 15 years as a fund manager at M&G.



Mathieu Nègre Co-Head of Impact Investing

Location: London Speaks: French/English

Mathieu has over 25 years' experience in portfolio management and investments, including 20 years covering Emerging Markets. He is co-Head of Impact investing and heads the Emerging Market Impact team.

#### IMPACT INVESTING



Eli Koen Portfolio Manager Emerging Market Impact Equities Location: London Speaks: English/Turkish

Eli has over 25 years' investment experience; he specialises in emerging equities and co-manages UBP's impact Emerging Market strategy. He joined UBP in 2010.



Yvan Delaplace Investment Specialist & Fund Analyst

Location: Zurich Speaks: French/English

**Yvan** is a fund analyst and an investment specialist for UBP's Impact platform. He joined UBP in November 2015 as fund analyst and portfolio manager. He has over 20 years of experience as a quantitative analyst, portfolio manager and sales manager.



Simon Pickard Chair of the Impact Investment Committee Location: Geneva Speaks: English/French

**Simon** joined UBP in 2019 as a consultant to the impact investing strategies. He has over 20 years' of investment experience, primarily as a portfolio manager in emerging markets, and now devotes himself full-time to impact investing.



**Alternative & Thematic Investments** 

ALTERNATIVE INVESTMENTS



Kier Boley Co-Head and CIO of UBP Alternative Investment Solutions Location: London Speaks: English

Kier joined UBP in April 2020 as Co-Head and CIO of UBP Alternative Investment Solutions. He previously spent 20 years at GAM, where he was Head of alternative investments.



John Argi Co-Head UBP Alternative Investment Solutions Location: Geneva Speaks: French/English/Italian

John joined UBP in January 2008. He has been an active member of the investment team, alternately in New York and Geneva. Since 2015, he has been an alternative investments advisor as well as contributing to business development. He has 12 years of experience in the alternatives industry.



Zuhair Khan Senior Fund Manager, Japanese Long/Short Equities Location: Tokyo Speaks: English/Japanese/Urdu/Hindi

Zuhair joined UBP in 2019 as portfolio manager of Japanese Long/Short equities. His previous strategy research focused on corporate governance reform, shareholder activism and Event Driven strategies. He has over 20 years of experience in the asset management industry.



Fredrik Langenskiöld Senior Investment Specialist

Location: London Speaks: French/English

Fredrik is a Senior Investment Specialist for Alternative Investments, advising both private and institutional clients on their investments in the hedge fund universe. He has over 15 years of experience in the alternatives industry.



**Alternative & Thematic Investments** 

PRIVATE MARKETS



Brice Thionnet Head of Private Markets

Location: Geneva Speaks: French/English

**Brice** is the Head of UBP's Private Markets Group. Prior to joining UBP, Brice worked notably at Deutsche Bank and Baker & McKenzie. He benefits from 15 years' experience in the Private Markets and Corporate Advisory.



Michael Ostro Head of Private Markets, Asia

Location: Singapore Speaks: English

Michael is responsible for serving UBP Asia's clients with innovative private market opportunities sourced locally and globally. He first joined UBP in 2019 as an investment specialist, and subsequently shifted his focus to market development.



Christophe Gantenbein Global Head of Private Markets Institutional Solutions Location: Zurich Speaks: German/English/French

Christophe is Global Head of Private Markets Institutional Solutions at UBP, based in Zurich. He joined UBP in January 2023 after more than twelve years of service to Partners Group where he was a Member of Management in charge of Client Solutions for European institutional clients.



Colin Greene Head of Private Debt

Location: London Speaks: English

**Colin** joined UBP in 2019 through the acquisition of ACPI, where he also headed the Private Debt team. His 30 years of experience in finance includes the hedge fund industry and structured finance at investment banks.

#### PRIVATE MARKETS



Pierre Escande Head of Real Estate

Location: Paris Speaks: French/English

**Pierre** joined UBP in 2021 as Head of Real Estate. He previously co-headed Savills IM France and Benelux, a renowned international investment manager firm with over EUR 23 bn worth of AuM. Pierre has over 15 years of real estate experience.



Charlotte Dewynter Head of Infrastructure

Location: Geneva Speaks: French/English

**Charlotte** joined UBP in 2019 as Head of Infrastructure Investments within the Private Markets Group. She has more than 22 years of experience in advisory and infrastructure investments. Previously, she was with Antin Infrastructure Partners and in the M&A team of BNP Paribas.



## Wealth Management

ZURICH



Adrian Künzi CEO UBP Zurich

Location: Zurich Speaks: German/English/French

Adrian joined UBP in 2018 as CEO Wealth Management Zurich and Head of the Northern Europe Region. With over 20 years of experience, he has solid knowledge of both asset and wealth management. Prior to joining UBP, he had been CEO of Notenstein La Roche Private Bank SA since 2012. XEMBOURG



Patrick Casters CEO UBP Luxembourg

Location: Luxembourg Speaks: Dutch/French/English

Patrick joined UBP in 2017 as Head of Wealth Management and became CEO in 2018. Before joining UBP, he spent more than 15 years in various management positions in Wealth Management and 10 years in the trading room in Belgium, Luxembourg and Dubai. DUBAI



Mohamed Abdellatif Co-Head Middle East and Africa

Location: Dubai/Geneva Speaks: English

**Mohamed** joined UBP in 2012. In 2015, he was appointed CEO of UBP Middle East before becoming Co-Head of the Middle East and Africa region in 2024. He has over 20 years of experience in wealth management.

### ASIA



Michael Blake CEO Wealth Management Asia

Location: Singapore Speaks: English/Mandarin

Michael is responsible for managing and developing UBP's wealth management business in Asia. Previously, he was CEO of Coutts International, leading its global wealth management business, until it was acquired by UBP in 2016.



Eric Morin Region Head South East Asia and Chief Executive, Singapore Location: Singapore Speaks: English/French

Eric joined UBP in 2015 and is Region Head South East Asia and Chief Executive of the Bank's Singapore branch. Based in Singapore, Eric is responsible for driving the strategic growth agenda for UBP's South-East Asian business covering Singapore, Indonesia, Malaysia and Thailand.



Ivan Wong Region Head North Asia and Chief Executive Hong Kong Location: Hong Kong Speaks: Chinese/English

Ivan joined UBP in 2022 and based in Hong Kong, Ivan is responsible for driving the development strategy for UBP's Hong Kong, Taiwan, Mainland China and Philippines markets, and shaping an optimal client proposition in the region.



Chao Wang Head of Wealth Management, China

Location: Haikou Speaks: English/Mandarin

Chao joined UBP in September 2021 to drive the Bank's wealth management strategy for onshore China. He brings to UBP over fifteen years of experience in wealth management, insurance, trust and financial advisory across the United Kingdom, Hong Kong and mainland China.



## Wealth Management

### WEALTH PLANNING



Bertrand Binggeli Co-Head Wealth Planning

Location: Geneva Speaks: French/English

**Bertrand** is UBP's co-Head of Wealth Planning. Bertrand is a legal specialist with extensive experience advising UHNWI. He joined the Bank in 2001.



Fan Choi Head of Wealth Planning, North Asia

Location: Hong Kong Speaks: English/Cantonese/Mandarin

Fan is the Head of Wealth Planning, North Asia. She advises clients on wealth planning issues as well as the establishment and ongoing administration of trust and fiduciary structures, and risk management.



Robert Phua Head of Wealth Planning, South Asia

Location: Singapore Speaks: English

Robert joined UBP in 2022 as Head of Wealth Planning, South Asia. He is responsible for growing UBP's wealth planning business in the region with a focus on family offices. He has over 20 years' experience, most recently with Julius Baer where he was responsible for wealth planning advisory services for private clients.

#### DISCRETIONARY PORTFOLIO MANAGEMENT



Paras Gupta Head of Investment Services South-East Asia and Head of Discretionary Portfolio Management Asia Location: Singapore Speaks: English

Paras is responsible for leading Investment Specialists and Investment Advisory teams based in Singapore. He is also the regional head for DPM Asia. Paras has over 20 years of experience in banking and wealth management.



